

P.O.Box 61027, Al Khol, Qatar
Tel. (974) 492-1827 Fax.(974) 492-1830


Date: 10 Mar 2008

To Whom It May Concern,
Ministry of Expatriates' Welfare and Overseas Employment,
Dhaka, Bangladesh.

GUARANTEE LETTER


We M/s Daewoo Engineering & Construction Co., Ltd. P.O. Box 61027, Al Khor, the State of Qatar, hereby guarantee that the workers as per our Demand Letter of 250 workers dated on 10 Mar 2008 executed in favor of M/s Manispower Corporation, Recruiting License no: RL-973 CWN-(b)3, 123 Gulshan Avenue Road, Dhaka-1213, Mailing Address: House # 66, Road #10, Block # D, Banani, Dhaka-1213, Bangladesh will work in our organization at Qatar throughout the contract period. Hence, we give surety of continuation of the Bangladeshi worker with us during the contract period.


Best regards


Sang Yeol, Seol
Project Manager
Nakilat Ship Repair Yard Project,
Daewoo Engineering & Construction Co., Ltd.



ATTESTED




Muhammad Maqsudur Rahman
 First Secretary (Labour)
 Embassy of Bangladesh
 Doha, Qatar

16 APR 2008

Qatar Chamber of Commerce & Industry  تجارة وصناعة قطر

Endorsement No: 5173

Membership No: 01/10215

The Chamber certifies the signature of

Mr. MEUANG HAEU



of M/S: DAEWOO ENGINEERING & CONSTRUCTION CO. LTD.

Without due liability of documents Content

Doha: 14/04/2008

Signature 




 المجلس القطري للتجارة والصناعة
 رقم التصديق: 5173
 م 01 / 10215 / 04 / 2008 م
 تصدق على توقيع السيد: م. ه. ه. ه.
 من شركة: دايو انجنيئرنگ و كونستراكشن ك. ل. د.
 وموافق: 14 / 04 / 2008 م
 مسئول: 

P.O.Box 61027, Al Khol, Qatar
Tel. (974) 492-1827 Fax.(974) 492-1830

Date:10 Mar. 2008

M/S Manispower Corporation

Recruiting License No: RL-973

Registered Office:

CWN-(b)3, 123 Gulshan Avenue Road,
Dhaka, Bangladesh.

Mailing address:

House # 66, Road # 10, Block # D
Banani, Dhaka-1213, Bangladesh.

Subject: RECRUITMENT OF MANPOWER (LABOUR) FROM BANGLADESH.

Dear Sir,

DEMAND LETTER


Please be advised that the below mentioned number of categories are to be recruited by the terms & conditions specified below:

SI No.	Category	Salary (QRS)	Required Numbers
1	Skilled/Unskilled Labor	611.52 ~ 960.96	250 (Two Hundred fifty)

Terms and Conditions of Services

1. Period of contract : 12 (twelve) months renewable
2. Probation Period : 3 (three) months
3. Place of Work : Qatar
4. Accommodation : Provided by Company
5. Transportation : Provided by Company
6. Medical & Insurance : Provided by Company
7. Duty Hours : 8 (eight) hours per day and 6 (six) days a week
8. Food : Provided by Company
9. Air Ticket : Provide by Company upon completion of contract
10. All other conditions (if any) : As per Labor Law of the host country

Yours Sincerely,


Sang Yeol, Seol
Project Manager
Nakilat Ship Repair Yard Project,
Daewoo Engineering & Construction Co., Ltd.



No.29330 Date:-16-04-2008

ATTESTED



Muhammad Maqsoodur Rahman
First Secretary (Labour)
Embassy of Bangladesh
Doha, Qatar

16 APR 2008

Qatar Chamber of Commerce & Industry  غرفة تجارة وصناعة قطر

Endorsement No: 5170

Membership No: 01/10215

The Chamber certifies the signature of

Mr. MEUANG HAEU

of M/S:DAEWOO ENGINEERING & CONSTRUCTION CO.
LTD.

Without due liability of documents Content

Doha: 14/04/2008

Signature 



P.O.Box 61027, Al Khol, Qatar
Tel. (974) 492-1827 Fax.(974) 492-1830

Date:10 Mar. 2008

M/S Manispower Corporation

Recruiting License No: RL-973

Registered Office:

CWN-(b)3, 123 Gulshan Avenue Road,
Dhaka, Bangladesh.

Mailing address:

House # 66, Road # 10, Block # D
Banani, Dhaka-1213, Bangladesh.

Subject: RECRUITMENT OF MANPOWER (LABOUR) FROM BANGLADESH.

Dear Sir,

DEMAND LETTER

Please be advised that the below mentioned number of categories are to be recruited by the terms & conditions specified below:

Sl No.	Category	Salary (QRS)	Required Numbers
1	Skilled/Unskilled Labor	611.52 ~ 960.96	250 (Two Hundred fifty)

Terms and Conditions of Services

- ✓ 1. Period of contract : ~~12~~ ^{24 (twenty four)} (twelve) months renewable
- 2. Probation Period : 3 (three) months
- 3. Place of Work : Qatar
- 4. Accommodation : Provided by Company
- 5. Transportation : Provided by Company
- 6. Medical & Insurance : Provided by Company
- 7. Duty Hours : 8 (eight) hours per day and 6 (six) days a week
- 8. Food : Provided by Company
- 9. Air Ticket : Provide by Company upon completion of contract
- 10. All other conditions (if any) : As per Labor Law of the host country

Khaled Mohammed.
P.R.O. Daewoo E-C
Period of contract is corrected
2008.3.12
Muhammad Maqsudur Rahman
First Secretary (Labour)
Embassy of Bangladesh
Doha, Qatar

Yours Sincerely,

[Signature]
Sang Yeol, Seol
Project Manager
Nakilat Ship Repair Yard Project,
Daewoo Engineering & Construction Co., Ltd.



ok

No. 29330 Date: -16-04-2008

Muhammad Maqsudur Rahmani

Muhammad Maqsudur Rahmani
First Secretary (Labour)
Embassy of Bangladesh
Doha, Qatar

16 APR 2008

Qatar Chamber of Commerce & Industry  غرفة تجارة وصناعة قطر

Endorsement No: 5170

Membership No: 01/10215

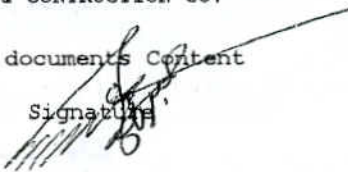
The Chamber certifies the signature of

Mr. MEUANG HAEU

of M/S: DAEWOO ENGINEERING & CONSTRUCTION CO.
LTD.

Without due liability of documents Content

Doha: 14/04/2008

Signature 





P.O.Box 61027, Al Khol, Qatar
Tel. (974) 492-1827 Fax.(974) 492-1830

Agency Agreement

On this day of 10 Mar 2008, it is agreed between M/s Daewoo Engineering & Construction Co., Ltd. P.O. Box 61027, Al Khor, the State of Qatar, represented by Project Manager Sang Yeol, Seol (hereinafter called Employer) and M/s Manispower Corporation, Recruiting License no: RL-973, Registered Office: CWN-(b)3, 123 Gulshan Avenue Road, Mailing address: House # 66, Road # 10, Block # D, Banani, Dhaka-1213, Bangladesh through its Managing Director Mr. Mohammed Mahbub Alam (hereinafter called Recruiting Agent):

1. That the employer hereby agrees to appoint M/s Manispower Corporation, registered under Government of Bangladesh for recruitment of Bangladeshi workers.
2. That the recruitment agent shall send the required personnel as the schedule and strictly according to merits, qualification and experience as required by the employer.
3. The profession, salary and all other benefits will be as per the Demand Letter and Employment contract.
4. That the agent must ensure that each candidate should medically fit the job, the host country's conditions and hold valid passport.
5. That in case of any dispute between the two parties shall be settled mutually and amicably.

In witness whereof we have executed this agreement at Doha, the State of Qatar on this date of 10 Mar 2008

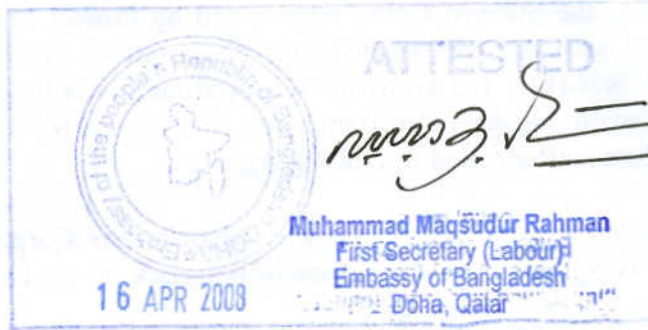
Employer  Agent


Sang Yeol, Seol
Project Manager
Nakilat Ship Repair Yard Project,
Daewoo Engineering & Construction Co., Ltd


Mohammed Mahbub Alam
Managing Director
Manispower Corporation



No. 29331 Date: 16-04-2008



Qatar Chamber of Commerce & Industry

Endorsement No: 5171

Membership No: 01/10215

The Chamber certifies the signature of

Mr. MEUANG HAEU

of M/S: DAEWOO ENGINEERING & CONSTRUCTION CO.
LTD.

Without due liability of documents Content

Doha: 14/04/2008

Signature





P.O.Box 61027, Al Khol, Qatar
Tel. (974) 492-1827 Fax.(974) 492-1830

Date: 10 Mar. 2008

POWER OF ATTORNEY

Known by all those present that we, M/s Daewoo Engineering & Construction Co., Ltd. P.O. Box 61027, Al Khor, the State of Qatar do hereby appoint M/s Manispower Corporation, Recruiting License no: RL-973, Registered Office: CWN-(b)3, 123 Gulshan Avenue Road, Dhaka-1213, Mailing Address: House # 66, Road # 10, Block # D, Banani, Dhaka-1213 Bangladesh to select and recruit the workers on behalf of our company from Bangladesh to be the true representative for it and in its name, place and stead to do and perform the following acts and things, namely:-

1. To act as the company's representative and agent to present the company before any public or private agent in the country of Bangladesh pertaining to recruitment function.
2. To act as the company's representative and agent to represent us in the hiring of our company's personnel and/or employee in Bangladesh for the employment in the country of the State of Qatar
3. To assume sole liability that may arise in connection with workers' recruitment and other terms and conditions of appointment as defined and spelled out in the Recruitment Letter of Agreement in between.

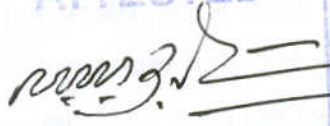
Yours truly,


Sang Yeol, Seol
Project Manager
Nakilat Ship Repair Yard Project
Daewoo Engineering & Construction Co., Ltd.



No. 29332 Date: 16-04-2008

ATTESTED




Muhammad Maqsudur Rahman
First Secretary (Labour)
Embassy of Bangladesh
Doha, Qatar

16 APR 2008

إدارة الشؤون القنصلية
(قسم التصديقات)

الرقم ٢٢٢ / ١٤٤٤ م
تصديق كوثيقة على صحة الضم الرسمي
لشركة داهوا إنجنيرينج & كونستراكتيون
موجودة بالتوقيع على هذه الوثيقة دون أية
ملاحظات أخرى.



Qatar Chamber of Commerce & Industry (جريدة تجارة وصناعة قطر)

Endorsement No: 5172

Membership No: 01/10215

The Chamber certifies the signature of

Mr. MEUANG HAEU

of M/S: DAEWOO ENGINEERING & CONSTRUCTION CO.
LTD.

Without due liability of documents Content

Doha: 14/04/2008

Signature



Embassy of the People's Republic of Bangladesh

P. O. Box No. 2080, DOHA - QATAR

RECEIPT FOR WAGE EARNER'S WELFARE FUND FEES

N^o 29331

Date 16/4/08

Received from Mr./Mrs. Daewoo ETC

POA

Type of service rendered

Amount QR. 20/- In words QR.

Signature of Administrative Officer collecting fees

Embassy of the People's Republic of Bangladesh

P. O. Box No. 2080, DOHA - QATAR

RECEIPT FOR WAGE EARNER'S WELFARE FUND FEES

N^o 29332

Date 16/4/08

Received from Mr./Mrs. Daewoo ETC

POA

Type of service rendered

Amount QR. 20/- In words QR.

Signature of Administrative Officer collecting fees

Embassy of the People's Republic of Bangladesh

P. O. Box No. 2080, DOHA - QATAR

RECEIPT FOR WAGE EARNER'S WELFARE FUND FEES

N^o 29330

Date 16/4/08

Received from Mr./Mrs. Daewoo ETC

DWD-250

Type of service rendered